20100546

## COMMON CONSTRUCTION WAGE SCALE

Date: April 14, 2010

City: Madison

County: Jefferson

Project Description and Scope: 1) 2010 HMA resurfacing-Various Locations, county wide; and other such business as may be brought before the committee on that date.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/				
Mechanical Insulators	Skilled	\$24.41	\$10.36	\$34.77
•	Semiskilled	\$13.75	\$5.94	\$19.69
	Unskilled	\$12.50	\$5.94	\$18.44
Asbestos Workers/				
Asbestos Abatement	Skilled	\$22.33	\$9.49	\$31.82
	Semiskilled	N/A	N/A	
	Unskilled	N/A	N/A	
Boilermakers				
	Skilled	\$33.65	\$20.36	\$54.01
	Semiskilled	\$26.92	\$20.36	\$47.28
	Unskilled	\$23.56	\$20.36	\$43.92
Bricklayers				
	Skilled	\$27.45	\$10.07	\$37.52
	Semiskilled	\$20.59	\$10.07	\$30.66
	Unskilled	\$13.73	\$10.07	\$23.80
Carpenters				
	Skilled	\$23.08	\$14.44	<b>\$37.5</b> 2
	Semiskilled	\$18.46	\$14.44	\$32.90
	Unskilled	\$13.84	\$14.44	\$28.28

Carpet Layers				
- •	Skilled	\$23.08	\$14,44	\$37.52
	Semiskilled	\$18.46	\$14.44	\$32.90
	Unskilled	\$13.84	\$14.44	\$28.28
Cement Masons				
	Skilled	\$23.08	\$9.77	\$32.85
	Semiskilled	\$18.46	\$9.77	\$28.23
	Unskilled	\$13.85	\$9.77	\$23.62
Drywall Finishers				
	Skilled	\$23.08	\$14.44	\$37.52
	Semiskilled	\$18.46	\$14.44	\$32.90
	Unskilled	\$9.23	\$14.44	\$23.67
Drywall Installers				
	Skilled	\$23.08	\$14.44	\$37,52
	Semiskilled	\$18.46	\$14.44	\$32.90
	Unskilled	\$13.84	\$14.44	\$28.28
Electricians				
	Skilled	\$28.30	\$12.54	\$40.84
	Semiskilled	\$19.81	\$12.54	\$32.35
	Unskilled	\$12.74	\$12.54	\$25.28
Elevator Constructors				
	Skilled	\$36.94	\$20.23	\$57.17
	Semiskilled	\$25.86	\$20.23	\$46.09
	Unskilled	<b>\$20.</b> 32	\$20.23	\$40.55
Glaziers				
	Skilled	\$25.18	\$10.42	\$35.60
	Semiskilled	\$17.63	\$10.42	\$28.05
	Unskilled	\$12.59	\$10.42	\$23.01
Iron Workers				
	Skilled	\$24.78	\$17.39	\$42.17
	Semiskilled	\$19.82	\$17.39	\$37.21
	Unskilled	\$14.87	\$17.39	\$32.26
Laborers	Skilled	\$21.92	\$10.41	\$32.33
	Semiskilled	\$21.42	\$10.41	\$31.83

	Unskilled	\$20.92	\$10.41	\$31.33
Laborers/Asbestos Abatement	Skilled Semiskilled	\$21.92 N/A	\$10.41 N/A	\$32.33
	Unskilled	N/A	N/A	
Millwrights				
•	Skilled	\$24.18	\$15.74	\$39.92
	Semiskilled	\$19.34	\$15.74	\$35.08
	Unskilled	\$14.50	\$15.74	\$30.24
<b>Operating Engineers</b>		•		
	Skilled	\$27.40	\$13.00	\$40.40
	Semiskilled	<b>\$20</b> .55	\$13.00	\$33.55
	Unskilled	\$17.81	\$13.00	\$30.81
Painters/Brush/Roll				
	Skilled	\$18.50	\$9.92	\$28.42
	Semiskilled	\$14.80	\$9.92	\$24.72
	Unskilled	\$7.40	\$9.92	\$17.32
Painters/Spray/Sandblas	st			
	Skilled	\$19.25	\$9.92	\$29.17
	Semiskilled	\$15.40	\$9.92	\$25.32
	Unskilled	<b>\$7.7</b> 0	\$9.92	\$17.62
Pipefitters & Steamfitter				
	Skilled	\$30.00	\$14.48	\$44.48
	Semiskilled	\$19.50	\$14.48	\$33.98
	Unskilled	\$14.10	\$14.48	\$28.58
Plasterers				
	Skilled	\$23.08	\$14.44	\$37.52
•	Semiskilled	\$17.60	\$14.44	\$32.04
	Unskilled	\$8.80	\$14.44	\$23.24
Plumbers	Q1431 - 3	800.00	<b></b>	
	Skilled	\$30.00	\$14.48	\$44.48

	Semiskilled	\$19.50	\$14.48	\$33.98
	Unskilled	\$14.10	\$14.48	\$28.58
Pointer/Caulker/Clear	iers			
	Skilled	\$23.08	\$14.44	\$37.52
	Semiskilled	\$18.46	\$14,44	\$37.52
	Unskilled	\$13.84	\$14.44	\$28.28
Roofers				
	Skilled	\$20.78	<b>\$</b> 7.35	\$28.13
	Semiskilled	\$20.13	\$7.35	\$27.48
	Unskilled	\$14.21	\$7.35	\$21.56
Sheet Metal Workers				
	Skilled	\$28.00	<b>\$</b> 15.15	\$43.15
	Semiskilled	<b>\$20.12</b>	\$9.80	\$29.92
	Unskilled	\$14.87	\$8.43	\$23.30
Sound and Communication Workers				
VV UPRETS	Skilled	ቀን። ነለ	Ø 5 70 m d	
	Semiskilled	\$28.30	\$12.54	\$40.84
	Unskilled	\$17.55 \$11.32	<b>\$9.45</b> \$7.92	\$25.49 \$18.27
Consideration Discourse			-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Ψ10.27
Sprinkler Fitters	Skilled	<b>#21.70</b>	***	
	Semiskilled	\$31.29	\$12.75	\$44.04
	Unskilled	<b>\$20</b> .34 <b>\$15</b> .65	\$12.75 \$6.81	\$33.09 \$22.46
Stone Masons			•	₩.a.TQ
Stone Masons	Skilled	\$27.45	\$10.07	Pag sa
•	Semiskilled	\$23.33	\$10.07 \$10.07	\$37.52
	Unskilled	\$15.10	\$10.07	\$33.40
		Ψ.3.10	\$10.07	\$25.17
Teamsters	Skilled	\$19.56	\$13.47	\$33.03
	Semiskilled	N/A	N/A	
	Unskilled	N/A	N/A	
Technical Engineers				
	Skilled	\$21.42	\$10.41	\$31.83

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Jefferson County

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	Semiskilled	N/A	N/A	
	Unskilled	N/A	N/A	
Tile, Marble Setters				
	Skilled	\$28.90	\$9.56	\$38.46
	Semiskilled	\$20.23	\$9.56	\$29.79
	Unskilled	\$14.45	\$9.56	\$24.01
Terrazzo Setters				
	Skilled	\$29.50	\$9.66	\$39.16
	Semiskilled	\$20.65	\$9.66	\$30.31
	Unskilled	\$14.75	\$9.66	\$24.41
Tile, Marble, Terrazzo F	limis hans			
	Skilled	¢10.00	<b>#</b> # 0 6	
•		\$19.80	\$5.86	\$25.66
	Semiskilled	\$14.85	\$5.86	\$20.71
Process and a state of the	Unskilled	<b>\$9.9</b> 0	\$5.86	\$15.76
Truck Mechanics				
	Skilled	\$19.56	\$13,47	\$33.03
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

## Definition:

Skilled: An individual who performs work in a classification listed on the above scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply in the classification of Laborer.

## **Apprenticeship Programs:**

The Wage Committee determines that the common practice in the county is for contractors to participates in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, express as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representative

Governor's Representative

axpayer Named by Appointing Agency

Taxpayers Named by County Legislative

Date